

THE COMMISSIONERS' COURT HEREBY APPROVES THE EMPLOYMENT INDICATED BELOW. APPROVED THIS 29 DAY OF February, 2016

DEPARTMENT: Elections  
POSITION: Election Administrator  
EMPLOYEE: Karen Opiele  
BEGIN.DATE: April 1, 2016  
SALARY AMT: 45,000.00 per annum  
6 MO.RAISE: N/A

COMMISSIONER: \_\_\_\_\_  
PRECT. #1 [Signature]  
PRECT.#2 [Signature]  
PRECT #3 \_\_\_\_\_  
PRECT #4 [Signature]  
CO. JUDGE [Signature]

THE COMMISSIONERS' COURT HEREBY APPROVES THE SALARY CHANGE INDICATED BELOW. APPROVED THIS 29 DAY OF February, 2016

DEPARTMENT: \_\_\_\_\_  
POSITION: \_\_\_\_\_  
EMPLOYEE: \_\_\_\_\_  
BEGIN.DATE: \_\_\_\_\_  
SALARY AMT: \_\_\_\_\_  
6 MO.RAISE: \_\_\_\_\_

THE FOLLOWING EMPLOYEE DISCONTINUED EMPLOYMENT AS INDICATED BELOW.

DEPARTMENT: \_\_\_\_\_  
POSITION: \_\_\_\_\_  
EMPLOYEE: \_\_\_\_\_  
ENDING DATE: \_\_\_\_\_  
SALARY AMT: \_\_\_\_\_  
ACCRUED VAC: \_\_\_\_\_

SIGNED: [Signature]  
DEPARTMENT HEAD

February 29, 2016  
(Exhibit #8)